



DOWNTON PRIMARY SCHOOL

Equality Objectives

OBJECTIVE	<p>Our new equality objective will be to raise awareness and promote pupil mental health and well-being as part of our commitment to preventing mental health difficulties that may occur during a child's time at Primary School, but may extend into adolescence, and further, into adult life.</p> <p>Ofsted Outstanding Grade descriptors for personal development, behaviour and welfare August 2015</p> <p>The children make informed choices about healthy eating, fitness and their emotional and mental well-being.</p> <p>Pupils understand how their education equips them with the behaviours and attitudes necessary for success in their next stage of their education, training or employment and for their adult life.</p> <p>The school's open culture actively promotes all aspects of pupils' welfare.</p> <p>School initiatives over the coming year</p> <p>1 Change PHSE programme of study to Jigsaw, which has a mindfulness approach to PHSE. Training for staff on TD day June 2017.</p> <p>2 Improving and developing the school grounds</p> <p>3 Developing Oneness and how the school community can support each other through a period of significant change</p>
Specific	<p>This objective will develop understanding of mindfulness for the children with the implementation of the new Jigsaw PHSE Scheme of Work</p> <p>The initiative will also prioritise the development of the school's grounds to benefit children's fitness and emotional and mental well-being</p>
Measurable	<p>The new scheme of work has clear assessment targets and will be used to ensure all groups are progressing well.</p> <p>The school will be part of the bi-annual Health and Well-Being surveys.</p> <p>A team will be established to monitor how the grounds development improves outdoor provision for all pupils and in particular the most vulnerable pupils.</p>
Attainable	<p>The Jigsaw PHSE Scheme of Work will be in place for September 2017. The grounds development will be a focus of DPSA funding over the next 2 years, agreed at DPSA meeting in January 2019.</p>
Relevant	<p>The school has a commitment to developing mindfulness for all children and adults as a method of improving wellbeing.</p> <p>The school also needs to develop the school grounds on both sites to ensure equality of opportunity and a clear sense of Oneness across both sites.</p>
Time-Bound	<p>We will review this policy annually during the four year period, and evaluate progress towards a greater understanding of mindfulness and improved fitness and emotional and mental well being</p> <p>This Equality Objective will be achieved at the end of the four year period at which time it will be reviewed and renewed.</p>

